

# Rule 16- Minimum and Maximum Compensation Rates - Annual Change

1. The following compensation rates have been determined under 21 V.S.A. §§601(18)-(19) and 650:

Workers' Comp. Year	Maximum Weekly Compensation 21 V.S.A. §601(18)	Minimum Weekly Compensation 21 V.S.A. §601(19)	Dependency Benefits 21 V.S.A. §642(a)	Annual Comp. Adjust. Comp. Rate Multiplier 21 V.S.A. §650(d)
7/1/72 to 7/1/73	\$ 68.00	\$ 34.00	\$ 5.00	
7/1/73 to 7/1/74	\$ 81.00	\$ 41.00	\$ 5.00	
7/1/74 to 7/1/75	\$ 86.00	\$ 43.00	\$ 5.00	1.06%
7/1/75 to 7/1/76	\$ 91.00	\$ 46.00	\$ 5.00	1.06%
7/1/76 to 7/1/77	\$127.00	\$ 64.00	\$ 5.00	1.05%
7/1/77 to 7/1/78	\$170.00	\$ 85.00	\$ 5.00	1.07%
7/1/78 to 7/1/79	\$181.00	\$ 91.00	\$ 5.00	1.06%
7/1/79 to 7/1/80	\$192.00	\$ 96.00	\$ 5.00	1.06126%
7/1/80 to 7/1/81	\$208.00	\$104.00	\$ 5.00	1.08334%
7/1/81 to 7/1/82	\$225.00	\$113.00	\$ 5.00	1.08173%
7/1/82 to 7/1/83	\$243.00	\$122.00	\$10.00	1.08%
7/1/83 to 7/1/84	\$262.00	\$131.00	\$10.00	1.0782%
7/1/84 to 7/1/85	\$278.00	\$139.00	\$10.00	1.0611%
7/1/85 to 7/1/86	\$293.00	\$147.00	\$10.00	1.054%

Note: Beginning July 1, 1986 there were two maximum compensation rates - one for injuries occurring before July 1, 1986 and one for injuries occurring on or after July 1, 1986.

	Before 7/1/86	After 6/30/86			
7/1/86 to 7/1/87	\$310.00	\$465.00	\$155.00	\$10.00	1.058%
7/1/87 to 7/1/88	\$324.00	\$486.00	\$162.00	\$10.00	1.0452%
7/1/88 to 7/1/89	\$343.00	\$514.00	\$172.00	\$10.00	1.0576%
7/1/89 to 7/1/90	\$363.00	\$544.00	\$182.00	\$10.00	1.0583%
7/1/90 to 7/1/91	\$373.00	\$559.00	\$187.00	\$10.00	1.0275%
7/1/91 to 7/1/92	\$395.00	\$592.00	\$198.00	\$10.00	1.0590%
7/1/92 to 7/1/93	\$407.00	\$611.00	\$204.00	\$10.00	1.0304%
7/1/93 to 7/1/94	\$429.00	\$644.00	\$215.00	\$10.00	1.0540%
7/1/94 to 7/1/95	\$432.00	\$648.00	\$216.00	\$10.00	1.006%
7/1/95 to 7/1/96	\$437.00	\$655.00	\$219.00	\$10.00	1.011%
7/1/96 to 7/1/97	\$450.00	\$674.00	\$226.00	\$10.00	1.028%
7/1/97 to 7/1/98	\$468.00	\$699.00	\$233.00	\$10.00	1.038%
7/1/98 to 7/1/99	\$485.00	\$727.00	\$242.00	\$10.00	1.041%
7/1/99 to 7/1/00	\$507.00	\$760.00	\$253.00	\$10.00	1.045%
7/1/00 to 7/1/01	\$527.00	\$790.00	\$263.00	\$10.00	1.040%
7/1/01 to 7/1/02	\$552.00	\$827.00	\$276.00	\$10.00	1.048%

7/1/02 to 7/1/03	\$576.00	\$865.00	\$288.00	\$10.00	1.044%
7/1/03 to 7/1/04	\$591.00	\$887.00	\$296.00	\$10.00	1.024%
7/1/04 to 7/1/05	\$610.00	\$915.00	\$305.00	\$10.00	1.034%
7/1/05 to 7/1/06	\$633.00	\$950.00	\$317.00	\$10.00	1.038%
7/1/06 to 7/1/07	\$649.00	\$974.00	\$325.00	\$10.00	1.025%
7/1/07 to 7/1/08	\$675.00	\$1,013.00	\$338.00	\$10.00	1.040%
7/1/08 to 7/1/09	\$702.00	\$1,053.00	\$351.00	\$10.00	1.040%
7/1/09 to 7/1/10	\$728.00	\$1,092.00	\$364.00	\$10.00	1.037%
7/1/10 to 7/1/11	\$746.00	\$1,119.00	\$373.00	\$10.00	1.012%
7/1/11 to 7/1/12	\$748.00	\$1,122.00	\$374.00	\$10.00	1.004%
7/1/12 to 7/1/13	\$763.00	\$1,145.00	\$382.00	\$10.00	1.020%
7/1/13 to 7/1/14	\$777.00	\$1,166.00	\$389.00	\$10.00	1.017%

16.3000 Notwithstanding the above, the annual adjustment in compensation rate for claimants whose injuries occurred between July 1, 1973 and June 30, 1977 and who were entitled to the maximum compensation rate at the time shall be computed so that the percentage relationship at the time of injury between the maximum weekly compensation and the state average weekly wage remains the same. The percentage relationship for each year is as follows:

Year	Max. Weekly Comp.	Avg. Weekly Wage	% Relationship
7/1/73-6/30/74	\$81.00	\$134.17	60.37%
7/1/74-6/30/75	86.00	142.23	60.47%
7/1/75-6/30/76	91.00	150.89	60.31%
7/1/76-6/30/77	127.00	158.65	80.05%

From July 1, 1977 through June 30, 1986 the state average weekly wage was equal to the maximum compensation rate. Beginning July 1, 1986 the State average weekly wage is equal to the maximum compensation rate for injuries occurring before July 1, 1986. See Rule 16.1000 above.

Thus, for example, a claimant whose injury occurred on July 15, 1975 and who was entitled to the maximum compensation rate at the time, or \$91.00, would be entitled to an annual adjustment of compensation rate on July 1, 1976 equal to 60.31% of the new state average weekly wage (\$158.65), or \$95.68 ( $\$158.65 \times .6031$ ). Beginning July 1, 1977 the compensation rate would be increased to \$102.53 ( $\$170.00 \times .6031$ ). If the claimant was still receiving benefits on July 1, 1986, the new compensation rate would be \$186.96 ( $\$310.00 \times .6031$ ).